

## RPES Mandatory Review Panel Decisions by Options, FY 1997 - FY 2015

Decision	1997		1998		1999		2000	
UPG	149	41.9%	162	46.8%	180	43.7%	163	45.8%
RIG/REF	205	57.6%	179	51.7%	224	54.4%	185	52.0%
IFB	0	0.0%	2	0.6%	1	0.2%	1	0.3%
GCP	2	0.6%	3	0.9%	7	1.7%	7	2.0%
Total	356		346		412		356	
	2001		2002		2003		2004	
UPG	186	49.6%	186	49.2%	190	48.6%	207	46.0%
RIG/REF	185	49.3%	191	50.5%	198	50.6%	240	53.3%
IFB	0	0.0%	0	0.0%	1	0.3%	0	0.0%
GCP	4	1.1%	1	0.3%	2	0.5%	3	0.7%
Total	375		378		391		450	
	2005		2006		2007		2008	
UPG	181	46.2%	199	49.9%	204	50.0%	199	45.6%
RIG/REF	203	51.8%	197	49.4%	199	48.8%	234	53.7%
IFB	3	0.8%	1	0.3%	1	0.2%	0	0.0%
GCP	5	1.3%	2	0.5%	4	1.0%	3	0.7%
Total	392		399		408		436	
	2009		2010		2011		2012	
UPG	195	45.2%	180	45.0%	176	46.9%	163	48.5%
RIG/REF	233	54.1%	217	54.3%	196	52.3%	170	50.6%
IFB	2	0.5%	1	0.3%	0	0.0%	0	0.0%
GCP	1	0.2%	2	0.5%	3	0.8%	3	0.9%
Total	431		400		375		336	
	2013		2014		2015			
UPG	168	51.9%	159	47.7%	133	62.1%		
RIG/REF	156	48.1%	174	52.3%	81	37.9%		
IFB	0	0.0%	0	0.0%	0	0.0%		
GCP	0	0.0%	0	0.0%	0	0.0%		
Total	324		333		214			

Note: Percentages may not total 100 due to rounding.

**Decision Option Codes:**

RIG = Remain In Grade

REF = Referral to Supergrade

UPG = Upgrade (replaced PRO in 10/98)

IFB = Insufficient Factual Basis

GCP = Grade/Category Problem (replaced GNA and SBG in 3/97)

For ease of comparison, only current option codes are used in these tables.

Prepared by: Research Position Evaluation Staff (December 2015)