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Title: I, Payroll/Personnel Manual

Chapter:

Bulletin: 10–11, Changes for Documenting Reservist Differential based upon Office of Personnel Management (OPM) Update 52

Date:

To: Holders of the Payroll/Personnel Manual

In Pay Period 8, 2010, the first phase of the changes for reservist differential was implemented. Title I, Bulletin 10–7, Reservist Differential Payments Processed in the Web-based Special Payroll Processing System (SPPS Web), dated April 16, 2010, was issued to explain these changes. Effective Pay Period 10, the second phase of changes for reservist differential will be implemented as described below. Additional information on these changes can be found at <http://www.opm.gov/feddata/gppa/update52.pdf>.

### Programming Changes

The following changes are being made:

- A new Authority Code, QRD, will be available to be used as the 2nd Authority Code with Nature of Action Code (NOAC) 473/Q3K and NOAC 292/Q3K.
- The literal for NOAC 473 is being updated to reflect “Absent-Uniformed Service”.
- A new OPM rule is being incorporated when using NOAC 460, LWOP NTE, with Authority Code DAM for uniformed service members. This is done to allow for use of Remark code B66 when the employee does not have Uniformed Services Employment and Reemployment Rights Act (USERRA) rights.
- Remark Code 52M (free-form remark) is to be used when entering contingency operations when it is used as the 3rd Authority Code.

Please note that agencies using their own front-end interface system must make the necessary modifications to their system as appropriate to support the changes described above.

### Edits

The new NOAC and Authority Code combination of 473/Q3K/QRD will have the same edits as the current NOAC and Authority Code combination of 473/Q3K.

### History Correction (HCUP) Packages

Agencies are responsible for processing their own HCUP packages from Pay Period 7 through Pay Period 9 in order to insert the QRD Authority Code for employees eligible for reservist differential.

**Federal Employees Health Benefits (FEHB) and Federal Employees Group Life Insurance (FEGLI)**

The following table reflects the combinations of NOAC/Authority Codes and Remarks Codes that should be used to correctly document employee FEHB and FEGLI payment considerations.

NOAC/Authority	Payment for FEHB	Remarks Codes Used	Current Employee Status (CES) Code Generated
NOAC 473 Authority Code Q3K 2nd Authority QRD	Employees will be billed for their portion of FEHB.	Remarks Code B66, Continuation of FEHB Remarks Code B76, Continuation of FEGLI	CES Code 9
	Agency pays the employee portion of FEHB	Remarks Code 52M	CES Code 1
	Employees will be billed for their portion of FEHB.	Remarks Code MIL, Military Remarks Code 52M	CES Code 9
NOAC 460, LWOP-NTE Authority Code DAM	Employees will be billed for their portion of FEHB.	Remarks Code B66, Continuation of FEHB Remarks Code B76, Continuation of FEGLI	CES Code 9
NOAC 292, RTD Authority Code Q3K 2nd Authority QRD			CES Code 0

Please refer questions about NOACs to the Payroll/Personnel Call Center at **1-800-981-3026** or the EmpowHR Help Desk at **1-888-367-6955**



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