

Ability to detect subtle variations in test results and in instrumentation.

2. Supervisory Controls **Level 2-2, 125 pts**

The supervisor or higher graded employee provides individual assignments, orally or through written work plans, indicating specifically what is to be done, the quality and quantity expected, priorities, and the location of reference material or work samples. The incumbent uses initiative to carry out recurring duties in accordance with established instructions. Unfamiliar situations or technical deviations not covered by instructions are referred to the supervisor for guidance or solution. The incumbent receives close guidance and review on the more difficult tasks or unusual tasks not previously performed. Generally, work is reviewed periodically upon completion for technical adequacy and compliance with instructions and established procedures.

3. Guidelines **Level 3-1, 25 pts**

Specific and detailed guidelines usually provided verbally by the supervisor or higher graded employee cover all assigned tasks. In performing repetitive assignments, the incumbent is expected to select and apply the appropriate guidelines and procedures from those already used. Assistance is readily available when problems arise.

4. Complexity **Level 4-2, 75 pts**

Assignments consist of performing a variety of regular and recurring routine procedural tasks. The employee selects the appropriate course of action from among established methods and procedures to complete the assignments. The employee determines what needs to be done by following prescribed methods or procedures and also recognizes that different actions may be required when situations differ from the norm.

5. Scope and Effect **Level 5-1, 25 pts**

The work involves the performance of specific routine operations that include a few separate tasks or procedures. The purpose of this work is to provide a support service to others, but has little impact beyond the immediate research unit or location.

6. Personal Contacts

Contacts are primarily with other employees within the research location and facilities.

7. Purpose of Contacts Level 1a, 30 pts

The purpose of the contacts is to obtain, clarify, or give facts or information. The facts or information may range from easily understood to technical.

8. Physical Demands Level 8-2, 20 pts

The work requires regular and recurring physical exertion such as standing for prolonged periods; walking over rough and uneven surfaces; considerable bending, stooping, reaching, or similar activities; or lifting moderately heavy (less than 50 lbs.) items. Good eye and hand coordination is necessary to perform satisfactorily.

9. Work Environment Level 9-2, 20 pts

The work is performed in a laboratory, shop, or other research setting which involves moderate risks or discomforts requiring special safety precautions, e.g., working around moving parts and machines. Incumbent occasionally will be required to use protective clothing or gear such as masks, gowns, goggles, gloves. Incumbent is also exposed to moderate discomforts, such as noise and adverse weather.

**Total points =520
GS-3 = 455 – 650 points**

C. Other Considerations (Check if applicable)

- Supervisory Responsibilities (EEO Statement)
- Training Activities - Career Intern, Student Career Experience Program
- Motor Vehicle or Commercial Driver's License Required
- Pesticide Applicators License Required
- Safety/Radiological Safety Collateral Duties
- EEO Collateral Duties
- Drug Test Required
- Vaccine(s) Required
- Financial Disclosure Required
- Special Physical Requirements/Demands
- Other: